

OPERATIONAL PLAN

HUNTER'S HILL
COUNCIL
2024-2025





ACKNOWLEDGEMENT OF COUNTRY

Council acknowledges the Wallumedegal of the Eora Nation as the traditional custodians of all land and water of the Hunters Hill local government area. Council pays respect to Elders past, present and emerging and extends this respect to all Aboriginal peoples living or visiting the Hunters Hill local government area.

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COMMUNITY STRATEGIC PLAN



OUR VISION

- Treasured history
- Strong community
- Connected together
- Sustainable and healthy living

OUR MISSION

To protect and enhance the integrity, character, liveability and residential amenity of Hunters Hill as Australia's oldest garden suburb - through leadership, partnership, community involvement and the pursuit of excellence.

THEMES

GOALS

STRATEGIES



CONNECTED & ACCESSIBLE INFRASTRUCTURE

Maintain our local infrastructure so people can use, walk, drive, cycle and catch public transport safely and easily.

- Clean and accessible infrastructure is managed and maintained effectively.
- People are connected to their destination through improved public transport systems, linkages and networks.
- Levels of service and community need are reflected in the Asset Management Plan.
- Safe walking, cycling, and active travel is encouraged and supported with improved infrastructure.



ENVIRONMENT, SUSTAINABILITY & OPEN SPACE

Protect and sustain our environment so people can enjoy our outdoor spaces and places.

- Natural spaces, including our bushland, urban tree canopy, foreshores and waterways are protected and enhanced.
- Improved sustainability is reflected in policies, strategies, programs and projects.
- Community resilience to the impacts of climate change is supported through urban form and infrastructure management.
- Waste, water and energy consumption is reduced.



COMMUNITY & BELONGING

Connect people to information and accessible experiences to help them feel included and safe in the community.

- Programs and community groups which promote active living, health and well-being are supported and encouraged.
- Services and facilities meet the needs of all generations.
- Activities and programs are designed to be welcoming, inclusive and safe.
- Community, cultural events and activities are coordinated and delivered inclusively.



CHARACTER, HERITAGE & PLACES

Create a liveable place where everyone can enjoy our heritage, neighbourhoods, thriving village centres, parks, playgrounds and recreational areas.

- Neighbourhoods reflect local character, heritage and create a sense of belonging.
- Healthy urban environments facilitate economic activity and place making initiatives.
- Development application, regulation and monitoring services are streamlined.
- Parks, sportsfields and playgrounds support inclusive and accessible Play.



GOVERNANCE, PARTICIPATION & PARTNERSHIPS

Bring people and local business together to share ideas and engage in collaborative projects.

- The community is aware of Council decisions through transparent and democratic engagement processes.
- Technology based initiatives are used to improve the customer service experience.
- Economic growth is facilitated through collaboration with community, government, sector and private partners.
- A vision of continuous improvement is shared by Councillors and Council staff.

EXECUTIVE SUMMARY

Council operates in a complex environment, with responsibilities under some 67 different Acts, and direct relationships with more than 20 state and commonwealth agencies. Local government planning connects with the wider spheres of regional, state and federal planning and there is a natural flow between the planning systems, with each level ultimately informing the others.

Positioning IP&R within this context can be challenging. While the IP&R framework is prescribed by the Local Government Act 1993, other Acts and state agencies require additional strategic planning from councils, for example, in relation to land use planning (Local Strategic Planning Statements), and community inclusion (Disability Inclusion Action Plans). All of these things need to be considered and embedded into Council's planning process, which includes the Operational Plan.

The Operational Plan is the flow on document from the Community Plan and Delivery Program. As the name suggests the Operational Plan's importance is at an operational level in that all of the actions, services and programs that Council delivers to the community are shaped and outlined in this document.

The 2024-25 Operational Plan is Council's commitment to the community following a robust engagement process.



MESSAGE FROM THE GM



Council takes immense pride in making a positive difference to Australia's oldest garden suburb.

The 2024-2025 Operational Plan is a key document for Hunter's Hill Council and our community. It provides a roadmap to implement tangible outcomes aligned to the strategic vision set by Elected Members within approved budget parameters.

It is imperative we deliver quality services, facilities and infrastructure for our residents and ratepayers.

Council also has an obligation to enhance the future proofing of our organisation around technology, security, and privacy.

Moreover, Council remains fully committed to sustainability initiatives, reflected by installing Solar Panels on our Town Hall roof and introducing electric mowers into our outdoor fleet in FY 2023-24.

As General Manager, I know we have a committed workforce to achieve key objectives outlined in this Operational Plan, inclusive of giving due consideration in everything we do pertaining to our beautiful natural environment and proud heritage.

Council operates in a complex regulatory environment and contemporary local authorities have responsibilities well beyond just the facilitation of roads, rates and rubbish.

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MESSAGE FROM THE GM

The new Boronia Park Sporting and Community Facility and major upgrades to Gladesville Reserve and Figtree Park is testimony to Council's focus on key project delivery. The commitment of budget and resources to major masterplans (Gladesville and Henley precincts) demonstrates forward thinking and Council's understanding of its duty to improve liveability.

Elected Members monitor progress of the Operational Plan, with Council Officers presenting formal updates on a 6-monthly basis.

Having measurable actions is the foundation to our commitment to open and transparent governance.

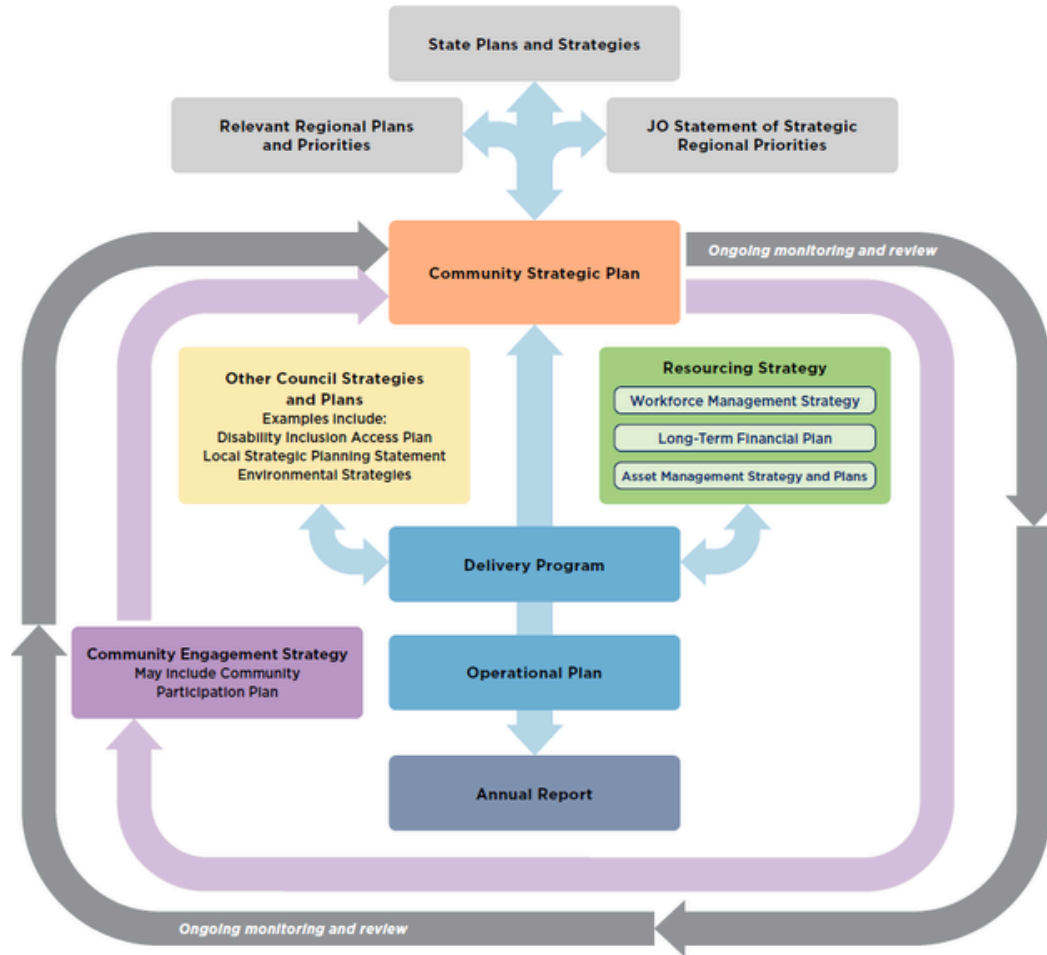
'Communication, Collaboration and Continuous Improvement' is our daily operational motto at Council and we look forward to partnering with our community to ensure the Hunters Hill municipality continues to prosper.

Mitchell Murphy
General Manager



WHERE THE OP SITS IN IP&R

The following diagram, provided by the NSW Office of Local Government, outlines where the Operational Plan sits within the governance framework. This diagram also provides context of how our various plans, policies and strategy's integrate.

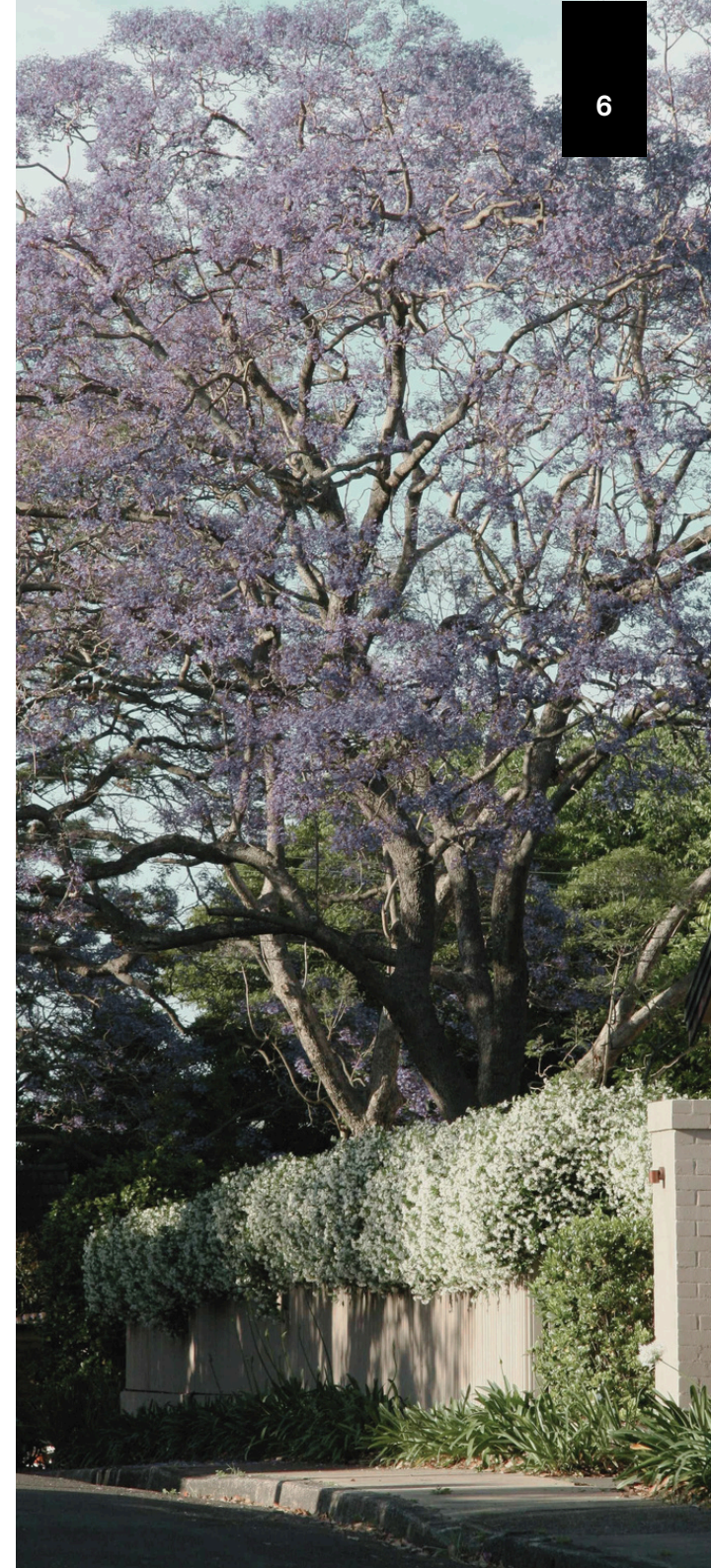


THE ROLE OF IP&R

The Integrated Planning and Reporting (IP&R) framework recognises that most communities share similar aspirations; a safe, healthy and vibrant place to live, a sustainable environment, a caring and engaged community, opportunities for employment, reliable infrastructure, and much more. The difference lies in how each community responds to these needs. That is what shapes the character of every council area.

IP&R also recognises that council plans and policies should not exist in isolation and are connected on many levels. The IP&R framework allows NSW councils to draw their various plans together, to understand how they interact and inform each other, and to get the maximum benefit from their efforts by planning holistically for the future.

The IP&R framework outlines the key elements of each strategic document and outlines who is responsible within Council for completing the various projects and activities. This provides our community with clear expectations, accountabilities and timeframes. The minimum requirement for the Operational Plan is to allocate actions and measures. Having a measurement framework in place will enable Council to track and report on operational progress.



CONTEXT

Undertaking a range of community engagement activities and receiving hundreds of responses has created a detailed action plan. The Operational Plan and corresponding budget directly link to the Community Strategic Plan and Delivery Program.

Determining community priorities has been essential in updating the existing Operational Plan. Through an independent telephone survey of 400 residents in 2022, social and print media, online notice boards, letters, emails, phone calls and drop-in sessions, the ongoing update to each respective Operational Plan since 2022 has ensured that current community needs have been considered and reflected.

The areas the community have asked Council to prioritise include:

- Footpaths.
- Roads.
- Traffic management.
- Managing development and the development application process.
- Managing parks, playgrounds and open spaces.
- Innovation in sustainability.
- Managing financial sustainability.
- Library services.

Through a special variation (SV) to rates to maintain current levels of service and a comprehensive review of our Asset Management Plan (AMP) Council will continue to seek and implement effective ways to improve and manage community assets and complete the actions outlined in this updated Operational Plan.

'Improving playgrounds, parks and recreation facilities.'

'Face-to-face communication is still important.'

'Less high density development.'

'I would like to see a dedicated, enclosed dog park where residents can safely take their dogs.'

'Children need unstructured play that is nature based'

'Improving the quality of our footpaths is definitely needed.'

'Council needs to rebuild trust.'

'I would like to know why the roads are being neglected even though we pay our rates?'

'Council needs to manage developments better in a more seamless way than what has happened in the past.'

THEMES & GOALS



Connected & Accessible Infrastructure

Maintain our local infrastructure so people can walk, drive, cycle and catch public transport safely and easily.



Environment, Sustainability & Open Space

Protect and sustain our environment so people can enjoy our outdoor spaces and places.



Community & Belonging

Connect people to information and accessible experiences to help them feel included and safe in the community.



Character, Heritage & Places

Create a liveable place where everyone can enjoy our heritage, neighbourhoods, thriving village centres, parks, playgrounds and recreational areas.



Governance, Participation & Partnerships

Bring people and local business together to share ideas and engage in collaborative projects.

HOW TO READ THIS PLAN?

Strategic Objective

The 4-year Delivery Program strategy.

Actions

The one-year Operational Plan project, program or service.

Measures

The measure that determines if the action is being achieved.

Service Review

Process review/evaluation to provide Council with comprehensive information, updates and/or reports.

Responsible

Council Officer responsible for reporting on action.

CSP THEME | **CONNECTED & ACCESSIBLE INFRASTRUCTURE**

CSP GOAL | Maintain our local infrastructure so people can walk, drive, cycle and catch public transport safely and easily.

- Roads
- Footpaths
- Bike paths
- Parking
- Traffic
- Wharves & boat ramps
- Buildings and community centres
- Amenities

STRATEGIC OBJECTIVE:

Clean and accessible infrastructure is managed and maintained effectively.

Actions	Measures	2024-25	Service Review	Responsible
Complete the street sweeping program.	Program completed on time.	✓		Works Manager
Implement actions from the Disability Inclusion Action Plan (DIAP).	Actions and progress reported to Council and included in the Capital Works Program.	✓		Director, Infrastructure & Environmental Sustainability

STRATEGIC OBJECTIVE:

People are connected to their destination through improved public transport systems, linkages and networks.

Actions	Measures	2024-25	Service Review	Responsible
Keep the community up-to-date with any issues affecting the use of public transport and associated infrastructure.	Transport related information is publicised via Council's communication channels.	✓		Traffic & Transport Officer
Adopt the Hunter's Hill Council Integrated Transport Strategy.	Adoption of the Strategy by December 2024.	✓		Manager, Assets & Design

STRATEGIC OBJECTIVE:

Levels of service and community need are reflected in the Asset Management Plan.

Actions	Measures	2024-25	Service Review	Responsible
Review and update the Digital Asset Management Plan.	Annual review completed on time.	✓		Manager, Assets & Design

STRATEGIC OBJECTIVE:

Safe walking, cycling, and active travel is encouraged and supported with improved infrastructure.

Actions	Measures	2024-25	Service Review	Responsible
Complete the Capital Works Roads Program.	Program completed on time and within budget.	✓		Manager, Assets & Design
Complete the Capital Works Footpath Program.	Program completed on time and within budget.	✓		Manager, Assets & Design
Implement Council's Roads Preventative Maintenance Program.	Program completed on time and within budget.	✓		Works Manager
Implement the Hunters Hill Bike Plan.	80% of the Bike Plan is completed by 2024-25.	✓		Manager, Assets & Design
Implement the recommendations from the Local Traffic Committee.	Complete the recommendations as adopted by Council.	✓		Manager, Assets & Design
Continue to deliver the Local Government Road Safety Program (LGRSP).	Complete the Annual Road Safety Program.	✓		Road Safety Officer



CSP THEME

**ENVIRONMENT,
SUSTAINABILITY & OPEN
SPACE**

CSP GOAL

Protect and sustain our environment so people can enjoy our outdoor spaces and places.

- Sustainability; education, innovation
- Bushland and native plant species
- Foreshores, waterways and creeks
- Resilience
- Fauna
- Tree canopy
- Indigenous sites & heritage

STRATEGIC OBJECTIVE:

Natural spaces, including our bushland, urban tree canopy, foreshores and waterways are protected and enhanced.

Actions	Measures	2024-25	Service Review	Responsible
Implement bushcare programs which conserve flora, fauna and ecological communities and biodiversity corridors.	Complete the annual Bushland Management Program on time and within budget.	✓		Bushland Management Officer
Implement initiatives to improve the health of our waterways.	Implement the initiatives of the Parramatta River Catchment Group (PRCG).	✓		Bushland Management Officer
Complete the Urban Forest Strategy.	Project completed on time.	✓		Coordinator, Parks & Landscape

STRATEGIC OBJECTIVE:

Improved sustainability is reflected in policies, strategies, programs and projects.

Actions	Measures	2024-25	Service Review	Responsible
Develop Council's Net Zero Implementation Plan.	Plan adopted on time.	✓	✓	Sustainability & Waste Coordinator
Work with the Northern Sydney Region of Councils (NSROC) to deliver the Regional Waste Strategy.	Complete the Implementation Action Plan within the Strategy.	✓		Sustainability & Waste Coordinator

STRATEGIC OBJECTIVE:

Community resilience to the impacts of climate change is supported through urban form, infrastructure management and health initiatives.

Actions	Measures	2024-25	Service Review	Responsible
Develop a Resilience Strategy.	Strategy completed by 2024-25.	✓		Director, Infrastructure & Environmental Sustainability
Implement the actions in the Bushfire Risk Management Plan.	Annual actions are implemented and compulsory attendance at Bushfire Risk Management Committee Meetings.	✓		Bushland Management Officer

STRATEGIC OBJECTIVE:

Waste, water and energy consumption is reduced and managed effectively.

Actions	Measures	2024-25	Service Review	Responsible
Investigate LED lighting at sportsfields, including Boronia Park and Bedlam Bay.	Funding and/or budgeting program secured.	✓		Parks & Landscape Coordinator

CSP THEME | **COMMUNITY & BELONGING**

CSP GOAL | Connect people to information and accessible experiences to help them feel included and safe in the community.

- Aged care
- Youth
- Children
- Families
- CALD communities
- Cultural events
- Citizenship

STRATEGIC OBJECTIVE:

Programs and community groups which promote active living, health and well-being are supported and encouraged.

Actions	Measures	2024-25	Service Review	Responsible
Promote and organise health and well-being campaigns and programs for seniors.	Annual Seniors Forum held.	✓		Events & Activation Coordinator
Provide annual Community Service Grants to local organisations.	Grant funding categories are reviewed and adopted by Council.	✓		Director, Community & Customer Service
Work in partnership with local service providers and community groups to support programs, projects and services.	Obtain grant funding to support the delivery of the P-CEP Program.	✓		Director, Community & Customer Service

STRATEGIC OBJECTIVE:**Services and facilities meet the needs of all generations.**

Actions	Measures	2024-25	Service Review	Responsible
Develop and support youth activities and services.	An annual youth targeted event is held.	✓		Events & Activation Coordinator
Continue to ensure that a library service is provided to residents.	Implement upgrade of IT network system. Deliver 2 targeted children's programs per week.	✓		Director, Community & Customer Service
Develop a Building Brief and associated concept design plans for a new library in Hunters Hill.	Building Brief and associated plans completed within budget.	✓	✓	Director, Community & Customer Service
Develop and Implement Council's planned preventative maintenance program for building facilities.	Develop a planned preventative maintenance program by September 2024. Implement the program on time and within budget.	✓		Director, Infrastructure & Environmental Sustainability
Install defibrillators at key facilities/locations within Hunters Hill.	Installation of defibrillator's in accordance with the priority program.	✓		Facilities Manager

STRATEGIC OBJECTIVE:**Activities and programs are designed to be welcoming, inclusive and promote safety.**

Actions	Measures	2024-25	Service Review	Responsible
Implement the Reflect Action Plan.	All actions are completed on time and within budget.	✓		Director, People & Culture

STRATEGIC OBJECTIVE:

Community, cultural events and activities are coordinated and delivered inclusively.

Actions	Measures	2024-25	Service Review	Responsible
Coordinate and deliver community, cultural events and activities.	Annual calendar of events delivered.	✓		Events & Activation Coordinator



CHARACTER



CSP THEME

CHARACTER, HERITAGE & PLACES

CSP GOAL

Create a liveable place where everyone can enjoy our heritage, neighbourhoods, thriving village centres, parks, playgrounds and recreational areas.

- Development
- Applications (DAs)
- Local Environment Plan (LEP)
- Development Control Plan (DCP)
- Place making
- Village centres
- Playgrounds
- Heritage
- Land use

STRATEGIC OBJECTIVE:

Neighbourhoods reflect local character, heritage and create a sense of belonging.

Actions	Measures	2024-25	Service Review	Responsible
Complete the review of the LEP and DCP.	Council resolves to make the LEP/DCP.	✓		Strategic Planner
Develop and implement Heritage Inventory Sheets to explain identified significance of heritage items.	10 Heritage Inventory Sheets developed annually.	✓		Heritage Advisor
Council maps, photographs, documents and plans are digitised and stored accordingly.	Scanning and storing of items and data complies with the State Records Act.	✓		Manager, Digital & Customer Information

STRATEGIC OBJECTIVE:

Healthy urban environments facilitate economic activity and place making initiatives.

Actions	Measures	2024-25	Service Review	Responsible
Implement a Council led planning proposal for the Gladesville Masterplan project.	Provide quarterly updates to Council on the progress of the Gladesville Masterplan.	✓		Strategic Planner
Progressively implement the Henley Precinct Masterplan works program.	Installation of a Henley Precinct playground by 30 June 2025.	✓		Director Infrastructure & Environmental Sustainability

STRATEGIC OBJECTIVE:

Development application, regulation and monitoring services are streamlined.

Actions	Measures	2024-25	Service Review	Responsible
Development applications (DAs) are processed in accordance with service standards.	Standard DAs are processed within 90 days.	✓	✓	Director, Town Planning
Complete inspections and compliance of buildings and food premises.	Conduct routine food inspections of all food premises based on the risk rating provided by the NSW Food Authority annually.	✓		Health & Building Surveyor
Complete inspections and compliance of swimming pools.	Determine swimming pool compliance certificate and swimming pool exemption applications within 10 days of lodgement. Action all swimming pool certificates of non-compliance (issued by private certifiers) within 10 days of receiving.	✓	✓	Health & Building Surveyor

STRATEGIC OBJECTIVE:

Parks, sportsfields and playgrounds support inclusive and accessible play.

Actions	Measures	2024-25	Service Review	Responsible
Implement a planned, preventative maintenance program for Council's playgrounds.	The completed program is delivered on time and within budget.	✓		Works Manager
Deliver playground upgrades to Boronia Park South.	Playground upgraded within budget.	✓		Works Manager
Provide access to a swim site at Bedlam Bay.	Meet Department of Planning and Environment Grant milestones.	✓		Project Manager
Investigate and scope upgrades to amenities, accessibility and increased use at Bedlam Bay.	Meetings with key stakeholders/community consultation, with due consideration to alignment with Council's Sport & Recreation Plan and NSROC Review or Supply and Demand for Sports Facilities (2023).	✓		Director Infrastructure & Environmental Sustainability
Investigate the feasibility of AFL use at Buffalo Creek Reserve.	Work with AFL to develop a concept plan for an AFL facility.	✓		Director Infrastructure & Environmental Sustainability
Enhance sporting facilities at Buffalo Creek Reserve.	Deliver new footpaths by 30 June 2025.	✓		Director Infrastructure & Environmental Sustainability
Update and implement the actions within the Sport and Recreation Strategy.	Actions within the Strategy are completed on time and within budget.	✓		General Manager
Manage and maintain parks and reserves.	Parks and Reserves Maintenance Program is completed on time.	✓		Works Manager



CSP THEME

**GOVERNANCE,
PARTICIPATION &
PARTNERSHIPS**

CSP GOAL

Bring people and local business together to share ideas and engage in collaborative projects.

- Engagement
- Financial sustainability
- Technology
- Government
- Business and private partnerships
- Partnerships
- Customer Service
- Staff

STRATEGIC OBJECTIVE:

The community is aware of council decisions through a transparent and democratic engagement process.

Actions	Measures	2024-25	Service Review	Responsible
Deliver a diverse engagement program to enhance community awareness and participation.	Complete a community survey with the greatest margin of error being +/- 4.9%.	✓		Director, Community & Customer Service
Implement Council's IP&R framework to meet reporting and legislative requirements.	Report to Council every 6 months on progress of the Delivery Program and Operational Plan.	✓		Director, Community & Customer Service
Report to Council and the community on matters of public interest via Mayoral Minutes and staff reports.	Reports are incorporated into Council Business Papers.	✓		General Manager to delegate as necessary
Ensure Council complies with the Government Information Public Access (GIPA) Act.	Processing of all GIPA applications takes place within the legislative timeframes.	✓	✓	Manager, Digital & Customer Information

STRATEGIC OBJECTIVE:

Technology based initiatives are used to improve the customer service experience.

Actions	Measures	2024-25	Service Review	Responsible
Implement the Digital and Customer Information Plan (DCIP).	Actions as outlined within the Plan are completed on time and within budget.	✓		Manager, Digital & Customer Information
Improve the quality of content and functionality on Council's website.	Reduction in the number of enquiries made by email and phone.	✓		Manager, Digital & Customer Information
Review customer service standards across Council.	Service standards are clear and achievable and available on Council's website.	✓	✓	Manager, Digital & Customer Information

STRATEGIC OBJECTIVE:

Economic growth is facilitated through collaboration with community, government, sector and private partners.

Actions	Measures	2024-25	Service Review	Responsible
Scope opportunities that generate alternate sources of income/revenue.	Develop business cases to be presented to Council for consideration.	✓		General Manager
Develop a Columbarium feasibility strategy	Complete a scoping analysis, business case and commence a planning proposal	✓		General Manager
Develop a new Section 7.12 Plan.	New Program adopted by Council by 30 June 2025.	✓	✓	Director, Infrastructure & Environmental Sustainability
Identify sponsorship opportunities or new revenue streams for Council events and cultural programs.	50% cost recovery for events and cultural programs.	✓		General Manager
Target Grant funding opportunities to support services, programs and projects.	Increase in the percentage of grant income received in 2024-25.	✓		General Manager

STRATEGIC OBJECTIVE:

A vision of continuous improvement is shared by Councillors and Council staff.

Actions	Measures	2024-25	Service Review	Responsible
Deliver professional development opportunities.	Professional development opportunities reflect required skills, competencies and capability framework.	✓		Director, People & Culture
Attract, select and retain qualified employees.	Internal and external factors are identified and are based on competency based selection methods.	✓		Director, People & Culture
Develop, implement and provide EEO for staff.	Council's EEO targets are met and link with the annual EEO Action Plan.	✓		Director, People & Culture
Coordinate performance reviews and develop and implement initiatives that support and promote career development.	Staff, with their managers, have developed work plans linked to the Operational Plan.	✓		Director, People & Culture
Implement the actions from the Audit, Risk and Improvement Committee (ARIC).	Actions completed on time.	✓		Director, Finance, Procurement & Projects
Provide timely financial information, advice and reports to Council, the community and staff including the Long-Term Financial Plan.	Financial information provided to Council and the community is completed within the required statutory timeframes.	✓		Director, Finance, Procurement & Projects
Ensure leases and licenses for Council owned properties are reviewed and updated accordingly.	Leases and licences are tracked and reviewed according to the lease and licence register.	✓		General Manager

EVALUATION

Performance targets have been established for Operational Plan actions, as outlined within this document. This will enable Council to understand if projects, programs and services are meeting community need and expectations.

Further to this, continuous improvement is monitored via:

- Regular financial reporting to the Executive Team and Council.
- Quarterly budget reviews.
- Annual review of the Long-Term Financial Plan (LTFP).
- Production of an Annual Report, which is reviewed by the Office of Local Government (OLG).
- Regular community engagement, including; telephone and online surveys, focus groups, drop-in sessions, and written feedback received via email/letter as well as telephone feedback directed through our Customer Service Centre.

Reporting to Council on the implementation of the Delivery Program and Operational Plan is via a 6 monthly report to Council addressing the objectives in the Delivery Program and the actions in the Operational Plan. Each plan also relates directly to the Long-Term Financial Plan, which includes a long term and annual budget.

Each reporting and measurement mechanism provides reassurance of an embedded process monitoring framework to support the community's vision for the immediate and long-term future of Hunters Hill.



RESOURCING THE OP

Council's Long Term Financial Plan (LTFP) forms part of the Resourcing Strategy, which supports a holistic approach to financial planning for the future.

The purpose of the LTFP is to ensure that Council has sufficient financial resources to fund asset maintenance and renewal, and provide services to the standard that the community expect.

In conjunction with the Workforce Plan, Asset Management Plan and Digital and Customer Information Plan, the LTFP has been developed not only to satisfy legislative requirements, but more importantly, to provide financial projections for Council over a 10 year-period and assist in communicating these to our community.

The key objective of the LTFP is financial sustainability in the short, medium and long term, which will enable Council to deliver the vision and values in the Community Plan and the strategic objectives in the Delivery Program and finally the actions detailed in this Operational Plan.

The annual operating budget and Capital Works Program is outlined in the following pages. The budget guides the services, programs and projects that Council will undertake in 2024 - 2025.



CONSOLIDATED FINANCIAL STATEMENTS

Income & Expense Statement

	Income	\$
Rates and annual charges	15,837,350	
User charges and fees	1,439,006	
Other income	3,721,142	
Grants and contributions - operating	1,030,359	
Grants and contributions - capital	1,989,215	
Interest and investment revenue	891,286	
Net gain from disposal of assets	50,000	
Total income from continuing operations	24,958,358	
	Expenses	
Employee benefits and on-costs	7,520,729	
Materials and services	9,793,630	
Depreciation and amortisation	4,062,614	
Other expenses	1,344,694	
Net loss from disposal of assets	297,300	
Total expenses from continuing operations	23,018,967	
Net operating result from continuing operations	<u>1,939,391</u>	
Net operating result before capital items	(49,824)	



CONSOLIDATED FINANCIAL STATEMENTS

Statement of Cash Flow

Cash Flows from Operating Activities	\$
Receipts	24,958,358
Payments	(21,260,872)
Net Cash provided (or used) in Operating Activities	3,697,486
Cash Flows From Investing Activities	
Receipts	
Sale of Infrastructure, Property, Plant and Equipment	50,000
Payments	
Purchase of Infrastructure, Property, Plant & Equipment	(5,862,844)
Net Cash provided (or used) in Investing Activities	<u>(5,812,844)</u>
Cash Flows From Financing Activities	
Receipts	
Proceeds from Borrowings & Advances	0
Payments	0
Repayment of Borrowings & Advances	0
Net Cash provided (or used) in Financing Activities	<u>0</u>
Net Increase/(Decrease) in Cash & Cash Equivalents	(2,115,358)
Cash & Cash Equivalents at the beginning of the year	21,489,594
Cash & Cash Equivalents at the end of the year	19,374,236

Balance Sheet

Current Assets	\$
Cash & Cash Equivalents	5,591,717
Investments	11,144,039
Receivables	1,856,118
Contract assets & contract cost assets	0
Other	48,749
Total Current Assets	18,640,623
Non-Current Assets	
Investments	2,638,480
Receivables	38,122
Infrastructure, Property, Plant & Equipment	270,671,136
Total Non-Current Assets	273,347,738
Total Assets	291,988,362
Current Liabilities	
Payables	6,611,126
Borrowings	0
Contract liabilities	193,515
Provisions	1,191,021
Total Current Liabilities	7,995,662
Non - Current Liabilities	
Payables & Borrowings	0
Provisions	13,295
Total Non - Current Liabilities	13,295
Total Liabilities	8,008,957
Net Assets	<u>283,979,405</u>
Equity	
Retained Earnings	120,571,405
Revaluation Reserves	163,408,000
Total Equity	<u>283,979,405</u>

GOVERNANCE, PARTICIPATION & PARTNERSHIPS

Service

Rates

Projects, programs & services

Collection of Rating Income including pensioner rebate grant program.

Expenditure on materials and services includes the Lane Cove Shared Rates Officer and the printing of rates notices.

Income (\$)	
Rates & Annual Charges	11,883,448
User Fees & Charges	23,468
Interest & Investment Revenue	28,800
Grants & Contributions	0
Other Income	357
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	11,936,073

Expenditure (\$)	
Employee Costs	20,070
Materials & Services	83,017
Legal Costs	0
Consultants	0
Depreciation & Amortisation	0
Other Expenses	27,000
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	130,087
Operating result from continuing operations	11,805,986

Service

Financial Management

Projects, programs & services

Includes all income derived from Interest on Investments, s.611 annual charges and Federal Financial Assistance Grants and all costs associated with the External and Internal Audit Function.

Income (\$)	
Rates & Annual Charges	58,000
User Fees & Charges	0
Interest & Investment Revenue	853,200
Grants & Contributions	368,564
Other Income	15,000
Rental Income	0
Net Gains from the Disposal of Assets	50,000
Total Income	1,344,764

Expenditure (\$)	
Employee Costs	675,406
Materials & Services	248,123
Legal Costs	0
Consultants	12,388
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	935,917
Operating result from continuing operations	408,847



GOVERNANCE, PARTICIPATION & PARTNERSHIPS

Service

Access to Information

Projects, programs & services

Includes all costs associated with Records, processing of request for information applications and the provision of customer service functions.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	2,030
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	2,030

Expenditure (\$)

Employee Costs	682,655
Materials & Services	51,335
Legal Costs	10,000
Consultants	0
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	743,990
Operating result from continuing operations	(741,960)

Service

Council & Governance

Projects, programs & services

Includes Mayoral and Councillor prescribed fees and any payments made in accordance with the Hunter's Hill Council Civic Office, Expenses & Facilities Policy, along with the annual Mayoral and Councillors Christmas Thank You to the Community event.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	0

Expenditure (\$)

Employee Costs	16,725
Materials & Services	482,499
Legal Costs	0
Consultants	0
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	499,224
Operating result from continuing operations	(499,224)



GOVERNANCE, PARTICIPATION & PARTNERSHIPS

Service

Communications & Engagement

Projects, programs & services

Includes all costs associated with informing and engaging with the community regarding Council's Operating Plan, Services & Asset Delivery Program.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	0

Expenditure (\$)

Employee Costs	191,199
Materials & Services	42,602
Legal Costs	0
Consultants	0
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	233,801
Operating result from continuing operations	(233,801)

Service

Emergency Services

Projects, programs & services

All local councils are required to pay a levy to NSW Government towards the costs of emergency services.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	0

Expenditure (\$)

Employee Costs	12,753
Materials & Services	8,200
Legal Costs	0
Consultants	0
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	625,875
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	646,829
Operating result from continuing operations	(646,829)



GOVERNANCE, PARTICIPATION & PARTNERSHIPS

Service

Office of the General Manager

Projects, programs & services

Includes GM, Mayoral Assistance, costs associated with council governance and partnership fees for memberships with local and regional organisations such as NSROC and Local Government NSW.

This year's operational plan also includes costs for the development of the Columbarium strategy.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	0

Expenditure (\$)

Employee Costs	522,479
Materials & Services	36,427
Legal Costs	15,000
Consultants	116,292
Depreciation & Amortisation	6,200
Other Expenses	95,569
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	791,967
Operating result from continuing operations	(791,967)

Service

People & Culture

Projects, programs & services

All costs associated with staff recruitment, staff development and training, and workers compensation.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income - WHS State Cover	18,187
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	18,187

Expenditure (\$)

Employee Costs	508,251
Materials & Services	150,600
Legal Costs	0
Consultants	0
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	658,851
Operating result from continuing operations	(640,664)



GOVERNANCE, PARTICIPATION & PARTNERSHIPS

Service

Risk & Insurance

Projects, programs & services

Includes costs associated with enterprise risk management, insurance premiums and coordination of public liability claims.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	0

Expenditure (\$)

Employee Costs	169,573
Insurances	154,000
Legal Costs	0
Consultants	0
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	323,573
Operating result from continuing operations	(323,573)

Service

Property Management & Strategy

Projects, programs & services

This function includes the review of existing leases and licences, and development of property initiatives (income from leases are recorded against the individual asset/ building).

Proceeds from land disposals which Council resolves as surplus to the current or future needs of Council are recorded under this function.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	1,750,000
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	1,750,000

Expenditure (\$)

Employee Costs	0
Materials & Services	50,000
Legal Costs	50,000
Consultants	15,000
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	115,000
Operating result from continuing operations	1,635,000



GOVERNANCE, PARTICIPATION & PARTNERSHIPS

Service

Software & Information Systems

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	0

Expenditure (\$)

Employee Costs	336,162
Materials and Services	610,518
Legal Costs	0
Consultants	10,500
Depreciation & Amortisation	185,000
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	1,142,180
Operating result from continuing operations	(1,142,180)

Projects, programs & services

Includes costs associated with software subscriptions, IT Helpdesk, cybersecurity initiatives and maintenance and provision of office and IT equipment.



Service

Asset Management & Planning

Projects, programs & services

Includes costs associated with the development and management of the Asset Management Plan.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	0

Expenditure (\$)

Employee Costs	154,439
Materials and Services	129,038
Legal Costs	10,000
Consultants	0
Depreciation & Amortisation	0
Other Expenses	2,800
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	296,277
Operating result from continuing operations	(296,277)

Service

Roads incl. kerb & gutters

Projects, programs & services

Income includes road reserve leases and road opening, driveway and work zone fees.

Routine maintenance and minor upgrade of roads. Also includes the cost of street lighting, and membership of the SSROC Street Lighting Improvement Program.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	187,919
Interest & Investment Revenue	0
Grants & Contributions	380,167
Other Income	789,075
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	1,357,161

Expenditure (\$)

Employee Costs	555,467
Materials and Services - Roads	271,160
Materials and Services - Street Lighting	189,530
Other Expenses	1,158
Depreciation & Amortisation - Roads	1,406,166
Depreciation - Kerbs & Gutters	277,000
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	259,800
Total expenditure	2,960,281
Operating result from continuing operations	(1,603,120)



Service

Roads Restorations

Projects, programs & services

Income and expense associated with utilities access of council land.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	238,702
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	30
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	238,702

Expenditure (\$)

Employee Costs	38,150
Materials and Services	167,091
Legal Costs	0
Consultants	0
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	205,242
Operating result from continuing operations	33,460

Service

Footpaths

Projects, programs & services

All costs associated with maintenance and minor upgrades of footpaths.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	59,015
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	59,015

Expenditure (\$)

Employee Costs	95,456
Materials and Services	19,171
Legal Costs	0
Consultants	0
Depreciation & Amortisation	233,600
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	21,500
Total expenditure	369,727
Operating result from continuing operations	(310,712)



Service

Marine Structures

Projects, programs & services

Includes Dinghy fees and maintenance and all costs associated with maintenance and minor upgrades of other Marine Structures including leases fees Council pays to the NSW Government for use of boat ramps and shoreline open space.

There is also capital grant income that will be recognised this financial year for the completion of swimming amenities at Bedlam Bay, that has been funded through the NSW Places to Swim Program.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	41,773
Interest & Investment Revenue	0
Grants & Contributions	400,000
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	441,773

Expenditure (\$)

Employee Costs	12,753
Materials and Services	44,122
Legal Costs	0
Consultants	0
Depreciation & Amortisation	172,911
Other Expenses	0
Leases & Licenses	9,291
State Government Levies	0
Payment to Government	15,000
Net Loss from Disposal of Assets	0
Total expenditure	254,077
Operating result from continuing operations	187,696

Service

Stormwater & Drainage

Projects, programs & services

All costs associated with maintenance and minor upgrades of stormwater & street drainage including income which is derived from Stormwater Charges.

Income (\$)

Rates & Annual Charges	111,000
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	111,000

Expenditure (\$)

Employee Costs	86,319
Materials and Services	41,569
Legal Costs	0
Consultants	0
Depreciation & Amortisation	206,000
Other Expenses	0
Leases & Licenses	700
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	16,000
Total expenditure	350,588
Operating result from continuing operations	(239,588)



Service

Street Cleaning

Projects, programs & services

Includes street cleaning contractor and staffing costs allocated to street cleaning.

This service also includes payment to Ryde Council for street cleaning of shared roads.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	0

Expenditure (\$)

Employee Costs	38,260
Materials and Services	486,592
Legal Costs	0
Consultants	0
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	26,590
Net Loss from Disposal of Assets	0
Total expenditure	551,442
Operating result from continuing operations	(551,442)

Service

Traffic & Transport

Projects, programs & services

Includes Carkes Point Reserve car parking fees and Bus Shelter advertising income, and the operating costs associated with the management of the Traffic Committee and road safety programs.

Materials and services include traffic signs and linemarking, and the provision of a part-time shared traffic safety officer with Lane Cove Council.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	173,852
Interest & Investment Revenue	0
Grants & Contributions	20,857
Other Income	269,226
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	463,935

Expenditure (\$)

Employee Costs	150,593
Materials and Services	124,868
Legal Costs	0
Designs, Investigations & Concept Plans	51,615
Depreciation & Amortisation	166,814
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	493,890
Operating result from continuing operations	(29,955)



ENVIRONMENT, SUSTAINABILITY & OPEN SPACE

Service

Bushland & Wildlife

Income (\$)	
Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	46,194
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	46,194

Expenditure (\$)	
Employee Costs	165,536
Materials and Services	202,601
Legal Costs	0
Consultants	0
Depreciation & Amortisation	0
Other Expenses	28,540
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	396,677
Operating result from continuing operations	(350,483)

Projects, programs & services

Includes Bushcare programs and partnerships with regional organisations.

Service

Tree Management & Protection

Income (\$)	
Rates & Annual Charges	0
User Fees & Charges	10,000
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	10,000

Expenditure (\$)	
Employee Costs	122,117
Materials and Services	164,398
Legal Costs	5,000
Consultants	56,194
Depreciation & Amortisation	8,100
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	355,809
Operating result from continuing operations	(345,809)

Projects, programs & services

Includes costs such as tree pruning and removal and income and expenses associated with processing Tree Preservation Orders.

This year's program also includes funding to complete the work that has commenced on Street Tree Canopy Audit & development of an Urban Forest Strategy.



ENVIRONMENT, SUSTAINABILITY & OPEN SPACE

Service

Sustainability Initiatives

Projects, programs & services

This year's operating plan and budget includes completion of the Net Zero Strategy, including coordination of the implementation of the action plan.

This year's capital program will include installation of solar panels on council buildings.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	10,000
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	10,000

Expenditure (\$)

Employee Costs	96,736
Materials and Services	16,480
Legal Costs	0
Consultants	30,000
Depreciation & Amortisation	0
Other Expenses	10,000
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	153,216
Operating result from continuing operations	(143,216)

Service

Waste & Recycling

Projects, programs & services

Includes costs associated with recycling and waste removal funded through Domestic Waste Charges.

Materials and services also includes the provision of a part-time Shared Waste Officer with Lane Cove Council. All associated administration costs with the provision of the collection of waste and recycling are included in this function.

Income (\$)

Rates & Annual Charges	3,784,902
User Fees & Charges	9,027
Interest & Investment Revenue	9,000
Grants & Contributions	64,675
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	3,867,604

Expenditure (\$)

Employee Costs	0
Materials and Services	3,109,653
Legal Costs	0
Consultants	0
Depreciation & Amortisation	0
Other Expenses	12,047
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	3,121,700
Operating result from continuing operations	745,904



Service

Community Initiatives

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	0

Projects, programs & services

Includes implementation of the Reconciliation Action Plan and initiatives from the Disability Action Plan.

Other expenses also includes Council's contributions to local community service groups.

Expenditure (\$)

Employee Costs	110,721
Materials and Services	55,000
Legal Costs	0
Consultants	3,097
Depreciation & Amortisation	0
Other Expenses	35,000
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	203,818
Operating result from continuing operations	(203,818)

Service

Events

Projects, programs & services

Events include Australia Day, Carols by Candlelight, Hunters Hill Art Show, New Years Eve and Moocooboola.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	286
Grants & Contributions	22,500
Other Income	120,427
Rental Income	0
Net Gains from the Disposal of Assets	143,213
Total Income	143,213

Expenditure (\$)

Employee Costs	207,925
Materials and Services	225,745
Legal Costs	0
Consultants	0
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	433,670
Operating result from continuing operations	(290,457)



Service

Library services

Projects, programs & services

Costs associated with the Lane Cove Shared Library Facility - The Yarn.

Costs include contribution payment to Lane Cove Council and rental and internet costs for the Yarn located in Hunters Hill Village.

This year's operating plan includes funding to Develop a Building Brief and associated concept design plans for a new library in Hunters Hill.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	5,250
Interest & Investment Revenue	0
Grants & Contributions	104,902
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	110,152

Expenditure (\$)

Employee Costs	36,907
Materials and Services	108,504
Legal Costs	0
Consultants	50,000
Depreciation & Amortisation	14,100
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	311,940
Net Loss from Disposal of Assets	0
Total expenditure	521,451
Operating result from continuing operations	(411,299)



CHARACTER, HERITAGE & PLACES

Service

Building & Development

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	392,574
Interest & Investment Revenue	0
Grants & Contributions	567,765
Other Income	15,485
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	975,824

Expenditure (\$)

Employee Costs	809,824
Materials and Services	103,439
Legal Costs	429,218
Consultants - Stormwater & Tree Referrals	73,293
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	68,414
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	1,484,188
Operating result from continuing operations	(508,364)

Projects, programs & services

Income and expense associated with processing Development Applications, Swimming Pool Inspections and Fire Safety Statements. Also includes costs associated with unauthorised developments.

Service

Community Enforcement

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	9,844
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	465,643
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	475,487

Projects, programs & services

Includes regulation of parking, pets and animals and abandoned vehicles.

Expenditure (\$)

Employee Costs	232,797
Materials and Services	20,952
Legal Costs	0
Consultants	0
Depreciation & Amortisation	15,500
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	72,261
Net Loss from Disposal of Assets	0
Total expenditure	341,510
Operating result from continuing operations	133,977



CHARACTER, HERITAGE & PLACES

Service

Heritage & Strategic Planning

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	238
Interest & Investment Revenue	0
Grants & Contributions	12,500
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	12,738

Projects, programs & services

Includes consultants costs for Development of Gladesville Masterplan and completion of Heritage Inventory Sheets.

Expenditure (\$)

Employee Costs	376,189
Materials and Services	7,789
Legal Costs	0
Consultants	225,162
Depreciation & Amortisation	0
Other Expenses	12,500
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	621,640
Operating result from continuing operations	(608,902)

Service

Public, Health & Safety

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	61,994
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	2,347
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	64,341

Projects, programs & services

Income and expenses associated with Council's health inspection program.

Expenditure (\$)

Employee Costs	80,827
Materials and Services	470
Legal Costs	0
Consultants	0
Depreciation & Amortisation	0
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	81,297
Operating result from continuing operations	(16,956)



CHARACTER, HERITAGE & PLACES

Service

Commercial Buildings

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	159,641
Net Gains from the Disposal of Assets	0
Total Income	159,641

Projects, programs & services

Includes council properties which are leased at commercial market rents.

Expenditure (\$)

Employee Costs	27,558
Materials and Services	64,759
Legal Costs	0
Consultants	0
Depreciation & Amortisation	121,000
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	213,317
Operating result from continuing operations	(53,676)

Service

Community Buildings

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	95,481
Interest & Investment Revenue	0
Grants & Contributions	1,021,450
Other Income	0
Lease & Licence Income	114,491
Net Gains from the Disposal of Assets	0
Total Income	1,231,422

Projects, programs & services

Includes Community Hall Hire and Licence income of community buildings, and all associated expenses.

Expenditure (\$)

Employee Costs	146,442
Materials and Services	617,808
Legal Costs	0
Consultants	0
Depreciation & Amortisation	495,290
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	1,259,540
Operating result from continuing operations	(28,118)



CHARACTER, HERITAGE & PLACES

Service

Reserve Buildings

Projects, programs & services

Includes the costs for maintaining reserve amenities buildings.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	0

Expenditure (\$)

Employee Costs	91,326
Materials and Services	69,964
Graffiti Control	33,794
Consultants	0
Depreciation & Amortisation	39,900
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	234,984
Operating result from continuing operations	(234,984)

Service

Playgrounds

Projects, programs & services

Includes the cost of maintaining council playgrounds.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	0
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Lease & Licence Income	0
Net Gains from the Disposal of Assets	0
Total Income	0

Expenditure (\$)

Employee Costs	0
Materials and Services	25,000
Legal Costs	0
Consultants	0
Depreciation & Amortisation	232,000
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	257,000
Operating result from continuing operations	(257,000)



CHARACTER, HERITAGE & PLACES

Service

Parks & Gardens

Projects, programs & services

Includes hire fees for parks and gardens, and all costs associated with maintaining our parks and gardens.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	27,282
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	1,263
Net Gains from the Disposal of Assets	0
Total Income	28,545

Expenditure (\$)

Employee Costs	400,604
Materials and Services	229,461
Legal Costs	0
Consultants	0
Depreciation & Amortisation	426,133
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	1,056,198
Operating result from continuing operations	(1,027,653)

Service

Sporting Fields

Projects, programs & services

Includes field hire income and the maintenance costs associated with the upkeep of sport fields.

Income (\$)

Rates & Annual Charges	0
User Fees & Charges	100,557
Interest & Investment Revenue	0
Grants & Contributions	0
Other Income	0
Rental Income	0
Net Gains from the Disposal of Assets	0
Total Income	100,557

Expenditure (\$)

Employee Costs	348,507
Materials and Services	174,601
Legal Costs	0
Consultants	0
Depreciation & Amortisation	56,900
Other Expenses	0
Leases & Licenses	0
State Government Levies	0
Payment to Government	0
Net Loss from Disposal of Assets	0
Total expenditure	580,008
Operating result from continuing operations	(479,451)



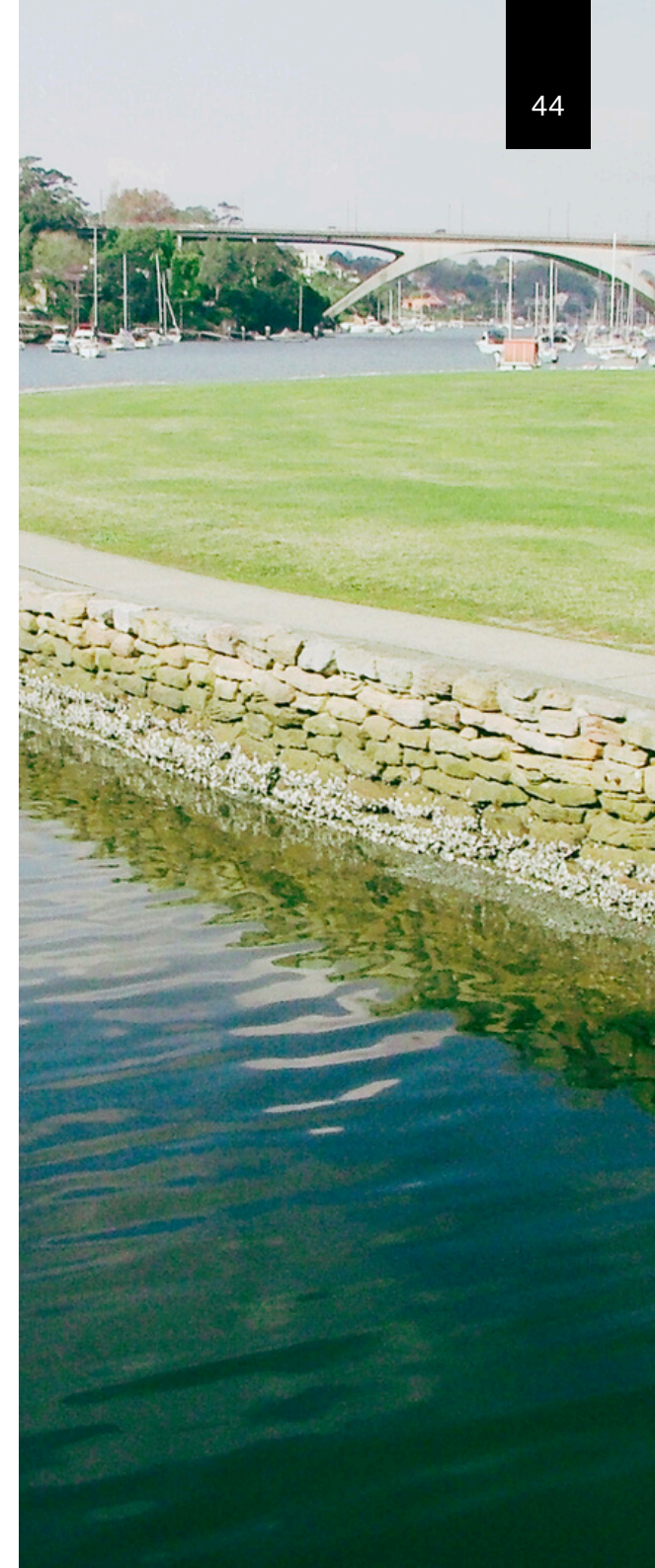
SUMMARY OF CAPITAL WORKS PROGRAM

	Renewals	Upgrades	New Assets	TOTAL
Roads & bridges	1,298,651	0	220,000	1,518,651
Footpaths	142,992	0	0	142,992
Stormwater & drainage	0	106,192	0	106,192
Buildings	701,852	50,000	1,280,000	2,031,852
Parks, Gardens & Sportsfields	255,788	180,000	0	435,788
Kerb & gutter	432,241	0	0	432,241
Traffic & Transport	28,800	150,000	71,200	250,000
Marine structures	43,127	0	0	43,127
Sustainability - solar panels	0	0	100,000	100,000
Information Systems	0	200,000	85,000	285,000
Furniture & fittings	0	0	77,000	77,000
Plant & fleet	440,000	0	0	440,000
	\$3,343,451	\$686,192	\$1,833,200	\$5,862,844



DETAILED CAPITAL WORKS PROGRAM

	General funding (\$)	S7.12 (\$)	Grant (\$)	SV (\$)
ROADS & BRIDGES				
Crown Close, Henley				55,300
Lyndhurst Crescent, Hunters Hill				119,044
De Milhau Road, Hunters Hill				49,256
Rooke Street, Hunters Hill				57,100
Lyndhurst Crescent, Hunters Hill				66,960
Rooke Street, Hunters Hill				66,380
Wandella Avenue, Hunters Hill				12,544
Park Road, Hunters Hill				545,511
Crescent Street, Hunters Hill				243,556
Road Patching, LGA	83,000			
Depot Operations Strategy - Road*	220,000			
FOOTPATHS				
Everard Street , Hunters Hill				17,064
Ferry Street , Hunters Hill				13,320
Joubert Street, Hunters Hill				5,832
Ferdinand Street , Hunters Hill				14,976
D'Aram Street, Hunters Hill				31,590
Buffalo Creek Reserve West to East				26,730
Boronia Park Reserve North to South				33,480
STORMWATER & DRAINAGE				
Venus/Junction Street and Milling Road		100,000		
Existing Lintel upgrade at Makinson St				6,192



DETAILED CAPITAL WORKS PROGRAM



	General funding (\$)	S7.12 (\$)	Grant (\$)	SV (\$)
BUILDINGS				
Croquet Club - Renewal program				45,099
Boronia Park Grandstand Pavilion- Renewal (Various external)				214,793
Boronia Park Grandstand Pavilion (Internal - Storage & Amenities)*				130,000
Boronia Park Public Toilets - Renewal				105,781
Depot Operations Strategy - Building*	280,000			
Upgrade of Community Buildings - Boronia Park		50,000		
Henley Cottage Garage - Electricity Component				6,166
Woolwich Baths Change/Toilets				200,013
Gladesville Reserve Multi-Sport Community Facility**			1,000,000	
PARKS & SPORTSFIELDS				
Park Seating Program				39,293
Gladesville Reserve, Henley ***				94,556
Playground & paths, Gladesville Reserve - Design		100,000		
Parks Signage Project				44,016
Boronia Park South Picnic Sets x 2				5,282
Boronia Park North Picnic Sets x 1				2,641
Boronia Park- Oval 2 extension				70,000
Pulpit Pit Reserve- Footpath Renewal		80,000		
KERB & GUTTER				
Park Road - High Street to Ramleh Street - Left				45,523
Park Road - High Street to Ramleh Street - Right				238,456
Park Road - Ryde Road to Princes Street - Left				74,131
Park Road - Ryde Road to Princes Street - Right				74,131

DETAILED CAPITAL WORKS PROGRAM

	General funding (\$)	S7.12 (\$)	Grant (\$)	SV (\$)
TRAFFIC & TRANSPORT				
Upgrade existing bustops to DDA standards		100,000		
LGA Traffic Management - Design LGA	28,800			
Traffic Management - Construction LGA		50,000		
Traffic Management (LRCI Grant Phase 4)			71,200	
MARINE STRUCTURES				
Collingwood Reserve - Ocean Bath				43,127
SUSTAINABILITY				
LGA wide - Solar Panels	60,000			
LGA wide - Solar Panels		40,000		
INFORMATION SYSTEMS				
IT & Office equipment	115,000			
Software system	170,000			
FURNITURE & FITTINGS				
Key facilities defibrillators	12,000			
Community Buildings	65,000			
MOTOR VEHICLE				
Minor Plant Public	5,000			
Works Plant Motor	340,000			
Vehicles	95,000			
	1,473,800	520,000	1,071,200	2,797,844



* Carry forward funds for Implementation of Depot Operations Strategy resolved by Council November 2023
 ** Level the Playing Field Program 2023-24 - Total Project value is \$1,905,678. Construction of Multi-sport Community Facility is expected to be completed in FY2025-26
 *** (re-allocated from Boronia Park North FY2023-24 capital program)